

# The Equality Act for Place Makers and Transport Planners



## Overview

The introduction of the Equality Act 2010 marked an ambitious attempt by the government to both rationalise and expand equality laws within the UK. With specific duties and obligations placed on public bodies, it has wide ranging implications for transport practitioners. Claims for disability discrimination are on the increase and anyone involved with policies and projects impacting on the design and operation of the public realm needs to have a working knowledge of the provisions of this act. This course provides a comprehensive introduction to the application of the Equality Act to transportation, highways and urban realm activities and is essential training for any consultant working for public sector clients.

## Learning outcomes

- On completion of the course, delegates will:
- Understand the provisions of the Equality Act and its application to the delivery of development planning, highway design and wider public realm services
  - Be able to consider 'access for all' issues at a basic and consistent level within delivery of their projects
  - Understand the implications of the new legislation on transport policy, strategy and project development
  - Be able to audit existing local policy and guidance to identify where revisions are required to meet the provisions of the Act
  - Appreciate how the legislation should influence consultation and engagement practices
  - Know where to find key information to help them develop their knowledge
  - Appreciate and be able to quantify the risks involved in not planning ahead for access and equality issues
  - Be acquainted with the methodology for carrying out a public realm access audit assessment

## Who should attend

This course is designed for transportation professionals in the public and private sector who are primarily involved in the development and implementation of policies, strategies and projects that affect the public realm. Suitable for both new entrants to the industry and long-standing professionals, the course should also be considered by people involved in transport development management, urban design, traffic management, traffic signal design, highway maintenance and parking. Consultants working for public sector clients will find this course particularly helpful for understanding the duties and responsibilities

## Programme\*

### Arrival and registration

### Introduction and objectives

#### The Policy and Legal Framework

- The Equality Act and what it means for practitioners
- Disability Equality Schemes
- How existing transport and planning policy and guidance supports
- Signposting to key resources and reference material
- How this links to policies and guidelines

#### Workshop One - The implications for Placemaking, covering:

- Transport policy/LTP/LIP
- Accessibility planning and social inclusion
- Walking and Cycling
- Public Transport
- Other types of trips

### Break

#### Disability Equality Perspective - Access for All

- The principles of disability equality
- Effective engagement and participation
- Impact of Localism
- How this relates to the Community Strategies

#### Workshop Two - The Equality Act and planning process

- Integration of equality principles into the planning process
- Working with developers to secure 'access for all' in scheme design
- Working with developers and Council departments
- Case Study

#### Workshop Three - Gap Analysis and Action Planning

- Evaluation of current practices and what is missing and could be improved
- Personal Pledge Promises for further actions
- RAG Action Plans for short, medium and longer term actions

### Lunch

#### Practical Access Auditing

- Access Audit Guidelines and Tools
- Asset Management
- Identifying the Issues
- Case Studies
- Access Audit Criteria
- Health and Safety Induction

### Break

#### Case Study Workshops

### Close

\* Please note that that this is a preliminary course programme and is subject to change

